SOLICITATION	N/CONTRACT R TO COMPLET					1. REQUISIT W68MD9-516	ON NUMBER 67-8743-0001			PAGE 1 O	F 16
2. CONTRACT NO.		3. AWARD/EFF	ECTIVE DATE	4. ORDER N				ION NUMBER	-		ON ISSUE DATE
W912DW-05-P-02	260	28-Jul-2005 a. NAME	5					·05-Q-0095 NE NUMBER (No C	-	4-Jun-200	DATE/LOCAL TIME
7. FOR SOLICITATION INFORMATION CALL	:	ANGELA A	DEXTER				206-764-6				29 Jun 2005
9. ISSUED BY USA ENGINEER DI: ATTN: CENWS-CT 4735 EAST MARGIN SEATTLE WA 98134	NAL WAY SOUTH	<u> </u>	V912DW	10. X		ICTED	% FOR	11. DELIVERY I DESTINATION I BLOCK IS MARI SEE SCHE	JNLESS N	2. DISCOUI let 30 Day	_
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28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 0 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN. 29. AWARD OF CONTRACT: REFERENCÉDENNY MCBreen 29. AWARD OF CONTRACT: REFERENCÉDEN MCBREEN				GES WHICH ARE							
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SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)						PA	AGE 2 OF 16				
19. ITEM NO.	. 20. SCHEDULE OF SUPPLIES/ SERVICES						21. QUANTI	TY 22. UNIT	23. UNIT P	RICE	24. AMOUNT
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32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE 32c. DATE					32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE						
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE				IVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE						
					32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE						
33. SHIP NUMBER	CORRECT F			36	. PAYMENT COMPLET	E PARTIAL	FINAL	37. CHE	CK NUMBER		
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Section SF 1449 - CONTINUATION SHEET

NOTES

Payment by Millington

Web Invoicing System (WInS)

WInS is an optional online invoicing system providing Department of Defense vendors an electronic means of submitting invoices for payment. Vendor registration for WinS is accomplished through the following DFAS website: https://ecweb.dfas.mil

At the website click on NEW Account to register and select "USACE" as the payment system name. The payment office code and location is "TO-UFC Milllington". To establish an account in WInS, vendors must be registered with the Central Contractor Registration (CCR).

Verbal Notice to Proceed was given to Denny McBreen on 27 July 2005.

<u>Period of Performance: The Contractor shall coordinate their work schedule with the government</u>. All work will be completed no later than 31 August 2005.

Contracting Officer's Representative is Lawrence V. Mann at 206-764-3711

Technical Representative is Richard Garrison at 206-764-3312

CF:

Contractor: Jensen Drilling Company

email: dennym@jensendrilling.com

Phone: 541-726-74356 Fax Number: 541-726-6140

Richard Garrison: CENWS-PM-PL Steve Pierce: CENWS-OD-TS-NS Lawrence Mann: CENWS-EC-DB-CS

File

Page 4 of 16

ITEM NO SUPPLIES/SERVICES QUANTITY UNIT UNIT PRICE AMOUNT 0001 1 Lump Sum \$81,300.00 \$81,300.00 EXPLORATORY DRILLING TO COLLECT SOIL

FFP

Provide all labor, equipment and material service to overburden drilling, standard penetration tests, and geotechnical soil samplings at 9 locations at the U.S. Army Corps of Engineers Mud Mountain Dam (MMD) fish trap and haul facility near Buckley, Washington (Figure 1). The purpose of the work is to obtain blow counts using a Standard Penetration Test (SPT) and to collect soil samples in order to evaluate subsurface conditions beneath the existing dam and along the banks adjacent to the dam. The work includes drilling nine borings each to ten feet into volcanic bedrock (see Figure 2). The borings shall be no greater than 6-inches diameter. Depth to bedrock is 60 to 100 feet in the river channel and banks; up to 200 feet on higher ground. For costing, assume 1000 total feet of boring. Borings along the dam will be sited on the downstream apron which is composed of threefoot thick concrete underlying 12-inch timber. Another boring (B-2) is located within fish trap facility and will require set up on a 3-inch asphalt surface. Access to B-1, B-2, B-8 & B-9 is narrow, about 7 to 9 feet wide. Access to the dam may involve driving through about 1 to 2 feet water flow in accordance with "Statement of Work and drawings" dated 15 June 2005.

SEE SCHEDULE BELOW:

PURCHASE REQUEST NUMBER: W68MD9-5167-8743-0001

NET AMT \$81,300.00

ACRN AA Funded Amount \$81,300.00

SCHEUDLE Mud Mountain Dam Fish Passage Investigation

Item No.	Description MOBILIZATION AND DEMOBILIZATION OF ALL EQUIPMENT AND SUPPLIES TO AND	Quantity	U/I	Unit Price	Amount
0001AA	FROM THE WORK SITE	1	JB	\$3500.00	\$3500.00
0001AB	Drill Mob/Demob	1000	LF	\$67.00	\$67,000
0001AC	STANDARD PENETRATION TEST SAMPLE	108	EA	\$100.00	\$ 10,800
0001AD	STANDBY TIME	20	EA	NO CHARGE	NO CHARGE -

ACCOUNTING AND APPROPRIATION DATA

AA: 96X31220000 082433 25202D472D075433 NA 96453

COST 000000000000

CODE:

AMOUNT: \$81,300.00

STATEMENT OF WORK

Geotechnical Drilling Exploration Mud Mountain Dam Fish Passage Investigation Pierce / King County, Washington 15 June 2005

1.0 PROJECT REQUIREMENTS

This Scope of Work (SOW) applies to overburden drilling, standard penetration tests, and geotechnical soil samplings at 9 locations at the U.S. Army Corps of Engineers Mud Mountain Dam (MMD) fish trap and haul facility near Buckley, Washington (Figure 1).

1.1 Task 1: Activity Hazard Analysis (AHA)

The Contractor shall prepare an Activity Hazard Analysis (AHA), as depicted in Figure 1-2, Page 8 of EM 385-1-1, 1996 edition (http://www.usace.army.mil/inet/usace-docs/eng-manuals/em385-1-1/toc.htm). The AHA shall list each specific task to be performed, the specific hazards associated with each task, and the control measures to be taken to counter the hazards of each task. The AHA shall be submitted to the Government for approval **prior to field work**.

1.2 Task 2: Boring Requirements

The purpose of the work is to obtain blow counts using a Standard Penetration Test (SPT) and to collect soil samples in order to evaluate subsurface conditions beneath the existing dam and along the banks adjacent to the dam. The work includes drilling nine borings each to ten feet into volcanic bedrock (see Figure 2). The borings shall be no greater than 6-inches diameter. Depth to bedrock is 60 to 100 feet in the river channel and banks; up to 200 feet on higher ground. For costing, assume 1000 total feet of boring. Borings along the dam will be sited on the downstream apron which is composed of three-foot thick concrete underlying 12-inch timber. Another boring (B-2) is located within fish trap facility and will require set up on a 3-inch asphalt surface. Access to B-1, B-2, B-8 & B-9 is narrow, about 7 to 9 feet wide. Access to the dam may involve driving through about 1 to 2 feet water flow.

Upon completion of work, the **borings shall be abandoned** in accordance with Washington State requirements, WAC 173-160. The borings will be abandoned by simultaneously withdrawing the casing and filling the hole with bentonite cement grout or any other approved material.

Drilling shall be by methods selected by the Contractor and approved by the Corps that are sufficient to accomplish the goals of this investigation and meet SPT sampling protocol.

The work consists of furnishing all equipment, plant, labor, materials, supplies, and accessories required to accomplish the investigations and other operations incidental to the work in accordance with these specifications and applicable schedules. All site work shall be completed by 30 August 2005.

Utility locates will be completed by the Government prior to drilling. Work will not be at a suspected contaminated site.

1.3 Task 3: Standard Penetration Tests

Contractor's shall have at all times at least two standard 2-inch O.D. split barrel drive samplers, a larger diameter drive sampler such as the Dames & Moore, Modified California, etc., and all supplies and accessories to accomplish the drive sampling as directed. The split barrel samplers shall always be used with appropriate sample retaining springs. The drive shoe for the split barrel sampler shall be of hardened steel and shall be replaced or repaired when it becomes dented or distorted. The sampler barrel shall be driven with the force of the drive hammer with a free fall of 30 inches with a 140-pound drive hammer.

For each boring, the Contractor shall take drive samples beginning at a depth of 10 feet below the ground surface and at the following depth intervals: 10.0, 15.0, 20.0, and every additional ten feet until 100 feet or to bedrock or as directed by the Government inspector. For costing, assume a total of 108 samples. Blow counts shall be recorded by the Contractor for each of the three 6-inch intervals per driven sample,

The recovered sample shall be made available to the Government inspector for examination. Each SPT soil sample shall be placed in a plastic bag or glass container and labeled with the boring number and depth at which the sample was taken. The Contractor shall furnish the plastic bags or glass containers used to collect samples. The Government inspector shall have the authority to reject unsatisfactory samples. If the samples are rejected due to not conforming to the above requirements, the condition shall be resolved to the satisfaction of the Government inspector at no additional cost to the Government.

1.4 Schedule

The Contractor shall coordinate their work schedule with the Government after receiving Notice to Proceed from the Government Contracting Office. All field work must be completed by 30 August 2005.

1.5 Points of Contact names will be given in the contract award.

2.0 Supporting Information

2.1 Background

The Seattle District, U.S. Army Corps of Engineers (Government) is conducting a site investigation as part of a design effort for replacement of the fish trap facility and barrier that will provide improved fish passage management (primarily transportation of wild adult salmon), monitoring fish populations, sediment management, and research. The current facility is located

Mud Mountain Dam was constructed without upstream fish passage facilities. To provide for fish passage around the project, the Corps of Engineers constructed and continues to operate the fish collection facility at Puget Sound Energy's (PSE) diversion dam near Buckley. The diversion dam was constructed by PSE in the early 1900s. The diversion structure is a 352-foot-long, 11-foot-high, timber crib dam with a concrete intake diverting up to 2000 cfs to the White River Hydroelectric project (now shut down). The Muckleshoot Indian Tribe operates a hatchery on the right bank of the diversion dam.

2.2 Site Conditions

Site access is restricted to the south side/fish collection facility; coordination through the Government will need to be arranged once the schedule is set. Access to the north side/Muckleshoot hatchery is always open with coordination with the hatchery manager. No potable water or toilet facilities are available at the site.

The White River is a glacial fed river with headwaters starting on the northwest slope of Mount Rainer. River flow at the project site is heavily influenced by releases from Mud Mountain Dam. River width is about 200 feet, bank to bank, with the barrier creating a pool about 700 feet wide. White River stages and velocities information is available for present conditions and historical averages at: http://waterdata.usgs.gov/wa/nwis/uv/?site_no=12098500&agency_cd=USGS

http://wa.water.usgs.gov/realtime/adr/2000/data/12098500.2000.sw.pdf

The riverbed material, at the project site, is 3 to 9 feet of loose to medium dense sandy gravel with occasional cobbles and boulders. Below 3 to 9 feet, are Osceola Mudflow deposits to a depth of 31 to 45 feet of medium dense to dense gravel with silt, sand, cobbles and occasional boulders. Underlying the mudflow deposit are dense, gravelly sands with occasional cobbles. These soils are either glacial recessional or alluvium deposits. Geophysical data indicate that bedrock is deeper than 60 to 70 feet at the site.

2.3 Applicable Publications. The publications listed below form a part of this specification to the extent referenced and are referred to by basic designation only.

AMERICAN SOCIETY FOR TESTING AND MATERIALS (ASTM)

D 1586-84, Rev-92 Penetration Test and Split-Barrel Sampling of Soils

U.S. ARMY CORPS OF ENGINEERS (USACE)

EM 385-1-1 (1996) U.S. Army Corps of Engineers Safety and Health Requirements Manual This document may be accessed on the internet at the following address: http://www.usace.army.mil/inet/usace-docs/eng-manuals/em.htm

EM 1110-1-1804 Penetration Resistance Test and Sampling with a Split-Barrel Sampler http://www.usace.army.mil/inet/usace-docs/eng-manuals/em1110-1-1804/appendG.pdf

STATE OF WASHINGTON, WASHINGTON ADMINISTRATIVE CODE (WAC)

WAC 173-160 (Rev 23 April 1998) Minimum Standards for

Construction and Maintenance of Wells

http://www.ecy.wa.gov/biblio/wac173160.html

3.0 Drilling Permits And Performance Requirements.

The Contractor shall be responsible obtaining, permits, licenses, filing geotechnical boring reports, and other requirements necessary for execution of the work and paying all costs thereof. Copies of such documents shall be furnished to the Authorized Representative of the Contracting Officer (Government inspector) prior to commencing the drilling activity. All work shall conform to State of Washington requirements of WAC Chapter 173-160. Drilling site access, coordination, and subsurface utility clearances are the responsibility of the Corps of Engineers. Any items damaged by the Contractor shall be repaired by the Contractor at his expense. Specific locations will be sited in the field by the Corps of Engineers. The order and depth of drilling of all holes will be determined in the field by the Government inspector.

4.0 Work Requirements.

The drill rig shall be manned with an experienced and qualified crew to ensure efficient and timely execution of the work. The minimum acceptable crew for the drill shall be a qualified driller and a qualified helper experienced in geotechnical exploration and the type of sampling anticipated. The qualified driller shall possess all licenses required to drill subsurface borings in Washington State.

5.0 Health And Safety.

It shall be the responsibility of the Contractor to ensure that all work carried out is performed in a manner that is safe and protective of human health and the environment in accordance with the US Army Corps of Engineers Safety and Health Requirements Manual (EM 385-1-1). All personnel shall understand, be familiar with, and conform to, site safety procedures presented in the accepted Activity Hazard Analysis (AHA) developed by the Contractor for site activities. The Contractor shall not commence on-site work activities, with the exception of mobilization to the work site, until the Authorized Representative of the Government has formally accepted the AHA. The Contractor shall be held responsible for ensuring that operations under its control do not jeopardize the health and safety of public or private sector workers, members of the public at large, or the environment. The required AHA is incidental to the work performed under this contract and, therefore no separate payment will be made for the preparation.

6.0 Records.

The Contractor's drill operator shall maintain an accurate and precise chronological daily driller's log of events which shall be submitted to the Government Inspector at the conclusion of each boring or as otherwise directed. The following items shall be included in this daily log:

- (a) Hole number or designation;
- (b) Make and manufacturer's model designation of drilling equipment;
- (c) Beginning of work (time, date, and location);
- (d) Dates and times of all operations;
- (e) Depths of which samples were taken or attempted and type of sampler employed including weight of hammer, number of blows for each 6 inches of sampler penetration, drop height, and, amount of sample recovered;
- (f) Delays in work (times and circumstances);
- (g) Start and stop times of hourly payment items;
- (h) Equipment failures; and
- (i) Movement to new boring locations.

The presence of, or the keeping of separate drilling records by a Government Inspector shall not relieve the Contractor of the responsibility for maintaining the records specified.

7.0 Site Restoration.

After completion of the work, tools, appliances, surplus materials, temporary drainage, rubbish, and debris incidental to work shall be removed and disposed of by the Contractor. Utilities, structures, roads, fences, or any other pre-existing item that must be repaired or replaced due to the Contractor's negligence will be the responsibility of the Contractor and repair or replacement shall be accomplished prior to completion of this contract.

8.0 Site Visit.

Site Visit was scheduled in one of the amendments.. Government's Point of Contact for the project is Rick Garrison at telephone (206) 764-3312.

END OF SECTION

0001 BASE ITEM: Geotechnical drilling exploration for Mud Mountain Dam Right Bank, King County, Washington in accordance with the Scope of Work, drawing and all provisions herein.

SEE THE SCHEDULE IN LINE ITEM 0001

MEASUREMENT AND PAYMENT

- 1. GENERAL: The contract price for each item shall constitute full compensation for furnishing all plant, labor, materials, and incidentals, and performing all operations necessary to complete the items in accordance with the specifications. Payment for each item shall be considered as full compensation, notwithstanding that minor features may not be specifically mentioned herein. When submitting invoice for payment, all fractional quantities shall be rounded to the nearest whole unit. The Contractor shall not be compensated for loss of time or equipment due to breakdown of equipment, lack of proper equipment as determined by the Contracting Officer's Representative, labor shortages or disputes, delay in obtaining materials, or for any other reason not directly the fault of the Government. Items for which no separate payment is provided shall be considered as incidental to the performance of the work with which it is mentioned.
- 2. MEASUREMENT: Measurement of the units of work shall be made as hereinafter specified. Measurement by linear feet will be measured for payment to the nearest linear foot. Measurement of boring depth shall be vertical measurement in linear feet (LF) to the nearest foot below ground surface. Each (EA) sample will be defined as tool changing time, placing sampler in boring, pushing, rotating or driving sampler as directed, and removing sample from boring, and furnishing sample container. Measurement by the hour (HR) for standby time will be to the nearest quarter hour.

3. PAYMENT:

- 3.1 Item No. 0001AA, Mobilization and Demobilization of all equipment and supplies to and from the work site. Payment will be made at contract lump sum price for Item No. 0001AB, Mobilization and Demobilization, payment of which shall constitute full compensation for transportation of all plant, material, equipment, and supplies to and from the work site. No Standby Time will be paid while waiting to perform initial mobilization to the Mud Mountain Dam area.
- 3.2 Item No. 0001AB, Drilling. Payment will be made at the contract unit price for Item No. 0001AC, Drilling, payment of which shall be full compensation for all labor, equipment, and incidentals (including any cement and bentonite granules or chips) necessary to drill borings as specified and to decommission (abandon) completed borings and perform minor site restoration as specified.
- 3.4 Item No. 0001AC, Standard Penetration Test Sample. Payment will be made at the contract unit price for Item No. 0001AC Standard Penetration Test Sample, payment of which shall be full compensation for all labor, equipment, and incidentals necessary to sample each soil boring as specified or as directed. Payment will be made in cases of no recovery providing sampling procedures have been in accordance with the specifications and sampling equipment retainer springs are in working order.
- 3.5 Item No. 0001AD, Stand By Time.

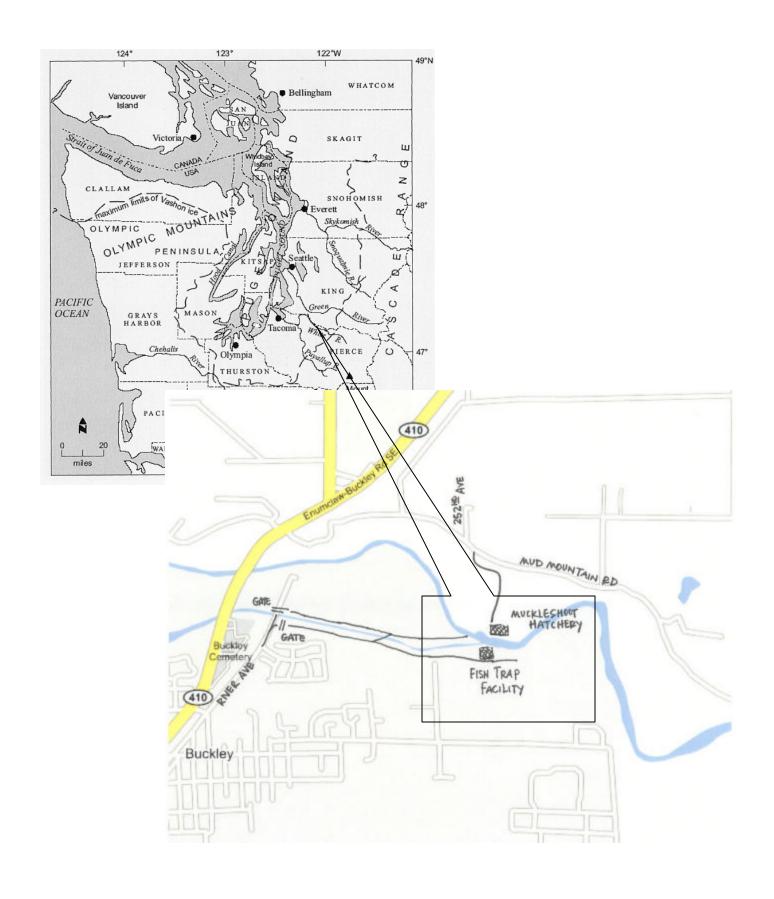


Figure 1 Location Map

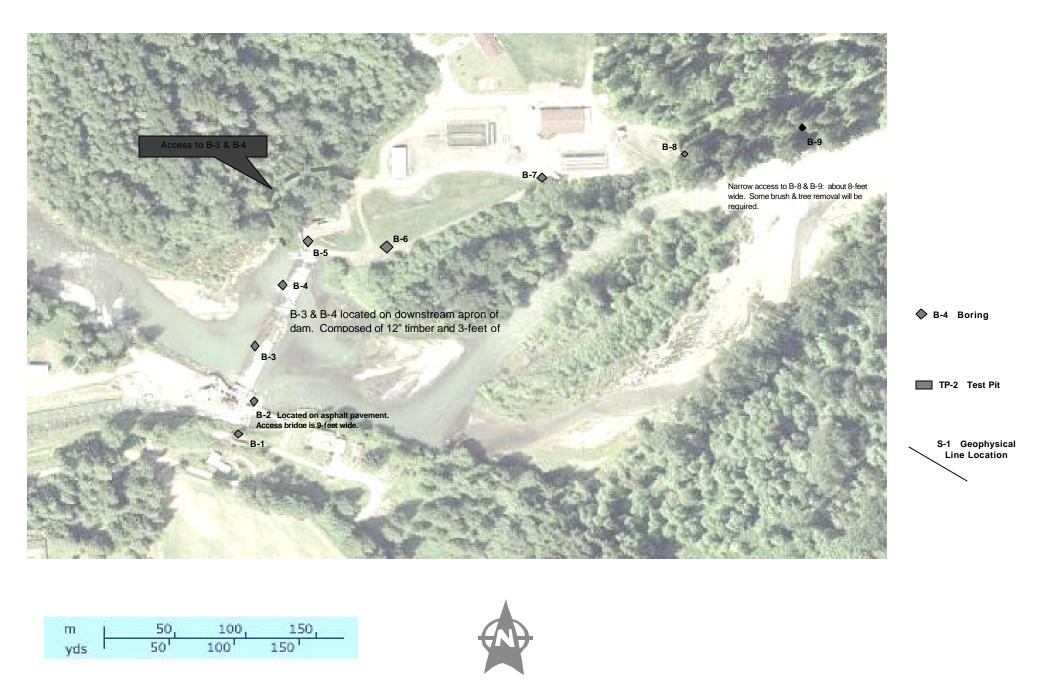


Figure 2 Boring Locations

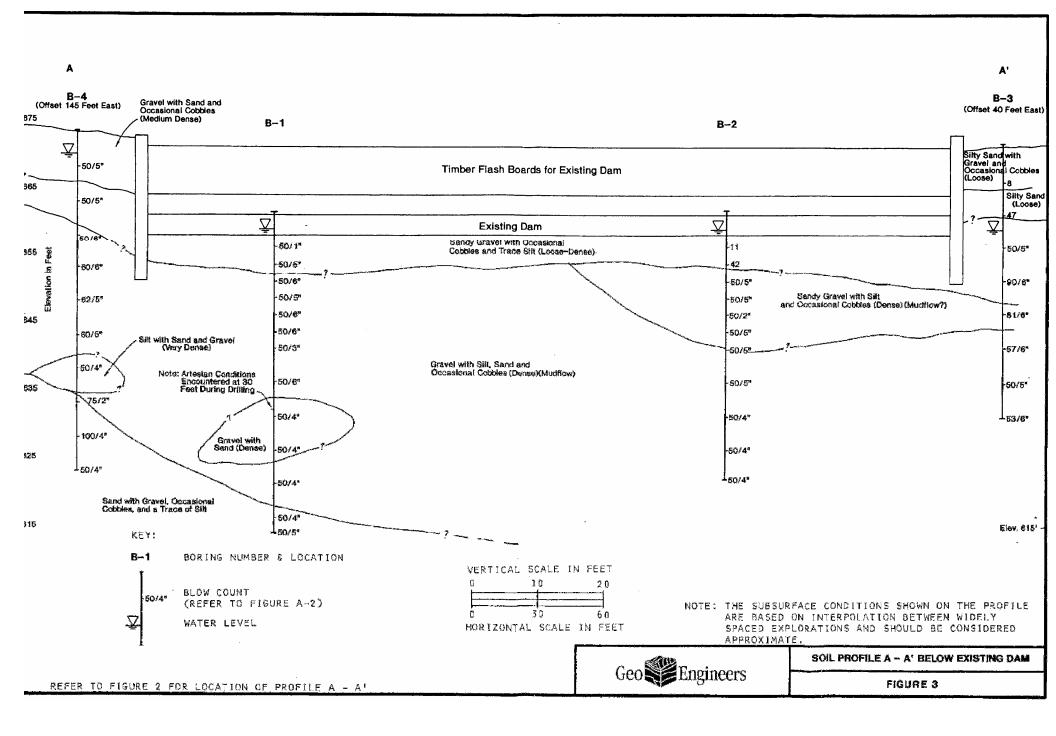


Figure 3 1992 Drilling Summary

CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and ConditionsCommercial Items	OCT 2003
52.233-1	Disputes	JUL 2002
52.242-15	Stop-Work Order	AUG 1989
52.243-1	Changes Fixed Price	AUG 1987
52.243-1 Alt II	Changes Fixed-Price (Aug 1987) - Alternate II	APR 1984

CLAUSES INCORPORATED BY FULL TEXT

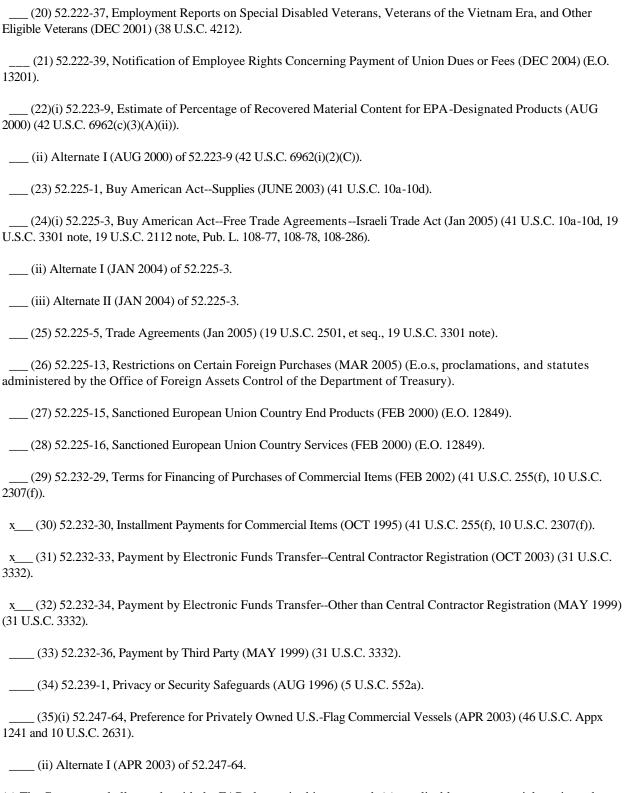
Successor Contracting Officers (52.201-4001)

The Contracting Officer who signed this contract is the primary Contracting Officer for the contract. Neverthless, any Contracting Officer assigned to the Seattle District and acting within his/her authority may take formal action on this contract when a contract action needs to be taken and the primary Contracting Officer is unavailable.

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (APR 2005)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
- (1) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
- (2) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)
- ___(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).
- ____(2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).
- ____(3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).
- __(4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).
- ____(ii) Alternate I (MAR 1999) to 52.219-5.

(iii) Alternate II to (JUNE 2003) 52.219-5.
(5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-6.
(iii) Alternate II (MAR 2004) of 52.219-6.
(6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-7.
(iii) Alternate II (MAR 2004) of 52.219-7.
(7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).
(8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (OCT 2001) of 52.219-9
(iii) Alternate II (OCT 2001) of 52.219-9.
(9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).
(10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
(ii) Alternate I (JUNE 2003) of 52.219-23.
(11) 52.219-25, Small Disadvantaged Business Participation ProgramDisadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
(12) 52.219-26, Small Disadvantaged Business Participation ProgramIncentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
(13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).
x_ (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).
(15) 52.222-19, Child LaborCooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).
x_ (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
x_ (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
(18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
(19) 52.222-36. Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).



(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

- x (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).
- ____(2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- ____ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- ____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- ____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--
- (i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).
- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).
- (v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).

(vi) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.249-4 TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (SERVICES) (SHORT FORM) (APR 1984)

The Contracting Officer, by written notice, may terminate this contract, in whole or in part, when it is in the Government's interest. If this contract is terminated, the Government shall be liable only for payment under the payment provisions of this contract for services rendered before the effective date of termination.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

http://www.acq.osd.mil/dp/dars/dfar.html

(End of clause)

94-2567 WA, TACOMA

WAGE DETERMINATION NO: 94-2567 REV (29) AREA: WA, TACOMA

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2568

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION WASHINGTON D. C. 20210

William W. Gross Division of

Wage Determination No.: 1994-2567 Revision No.: 29 Date Of Revision: 05/23/2005Wage Determinations Di rector

State: Washington

Area: Washington Counties of Lewis, Pierce, Thurston

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE MINIMUM WAGE RATE 01000 - Administrative Support and Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01014 - Accounting Clerk IV 11.92 13.23 15.44 17.28 01030 - Court Reporter 01050 - Dispatcher, Motor Vehicle 16. 18 17.77 01050 - Dispatcher, Motor Vehicle 01060 - Document Preparation Clerk 01070 - Messenger (Courier) 01090 - Duplicating Machine Operator 01110 - Film/Tape Librarian 01115 - General Clerk I 01116 - General Clerk II 13.12 11.71 13.12 13.94 10.34 11.53 01117 - General Clerk III 01118 - General Clerk IV 01120 - Housing Referral Assistant 14.80 16.82 17.89 01131 - Key Entry Operator I 01132 - Key Entry Operator II 12.57 14.56 01191 - Order Clerk I 12.86 01192 - Order Clerk II 14.04 01261 - Personnel Assistant (Employment) I 01262 - Personnel Assistant (Employment) II 01263 - Personnel Assistant (Employment) III 01264 - Personnel Assistant (Employment) IV 01270 - Production Control Clerk 13.21 14.66 16.20 18.61 18.66 01290 - Rental Clerk 13.89 01300 - Scheduler, Maintenance 01311 - Secretary I 01312 - Secretary II 01313 - Secretary III 15.66 14.97 15.92 17.77 01314 - Secretary IV 21.44 01315 - Secretary V 01320 - Service Order Dispatcher 24.91 16.27 01341 - Stenographer I 01342 - Stenographer II 01400 - Supply Technician 01420 - Survey Worker (Interviewer) 14.10 16.02 19.50 14.73

Wage Rates	
01460 - Switchboard Operator-Receptionist	12. 38
01510 - Test Examiner	16. 18
01520 - Test Proctor	16. 18
01531 - Travel Clerk I	11. 72
01532 - Travel Clerk II	12. 77
01533 - Travel Clerk III	13. 74
01611 - Word Processor I	13. 46
01612 - Word Processor II	15. 66 16. 24
01613 - Word Processor III	10. 24
03000 - Automatic Data Processing Occupations	15. 66
03010 - Computer Data Librarian 03041 - Computer Operator I	15. 66
03042 - Computer Operator II	16. 73
03043 - Computer Operator III	19. 24
03044 - Computer Operator IV	21. 87
03045 - Computer Operator V	24. 27
03071 - Computer Programmer I (1)	16. 86
03072 - Computer Programmer II (1)	20.89
03073 - Computer Programmer III (1)	27. 62
03074 - Computer Programmer IV (1)	27. 62
03101 - Computer Systems Analyst I (1)	27. 62
03102 - Computer Systems Analyst II (1)	27. 62
03103 - Computer Systems Analyst III (1)	27. 62
03160 - Peripheral Equipment Operator	16. 59
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19. 80
05010 - Automotive Glass Installer	18. 03
05040 - Automotive Worker	20. 46
05070 - Electrician, Automotive	21. 78
05100 - Mobile Equipment Servicer	18. 55
05130 - Motor Equipment Metal Mechanic	21. 78
05160 - Motor Equipment Metal Worker 05190 - Motor Vehicle Mechanic	20. 46 21. 69
05220 - Motor Vehicle Mechanic Helper	18. 55
05250 - Motor Vehicle Upholstery Worker	20. 46
05280 - Motor Vehicle Wrecker	20. 46
05310 - Painter, Automotive	21. 12
05340 - Radiator Repair Specialist	20. 46
05370 - Tire Repairer	14. 81
05400 - Transmission Repair Specialist	21. 78
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9. 70
07010 - Baker	14. 00
07041 - Cook I	11. 74
07042 - Cook II	12. 83
07070 - Di shwasher	9. 59
07130 - Meat Cutter	18. 28
07250 - Waiter/Waitress	9. 27
09000 - Furniture Maintenance and Repair Occupations	17 45
09010 - Electrostatic Spray Painter	17. 45
09040 - Furniture Handler 09070 - Furniture Refinisher	15. 33 17. 45
	15. 33
09100 - Furniture Refinisher Helper 09110 - Furniture Repairer, Minor	16. 37
09130 - Uphol sterer	18. 05
11030 - General Services and Support Occupations	10. 03
11030 - Cleaner, Vehicles	11. 31
11060 - Elevator Operator	10. 92
11090 - Gardener	14. 37
11121 - House Keeping Aid I	9. 57
11122 - House Keeping Aid II	10. 92
11150 - Janitor	11. 69
11210 - Laborer, Grounds Maintenance	13. 16
11240 - Maid or Houseman	9. 57
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Wage Rates	
11270 - Pest Controller	17. 30
11300 - Refuse Collector	14. 97
11330 - Tractor Operator	14. 41
11360 - Window Cleaner	12. 32
12000 - Health Occupations	14 46
12020 - Dental Assistant	14. 46 ver 19. 33
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Dri 12071 - Licensed Practical Nurse I	14. 97
12071 - Licensed Fractical Nurse II	16. 78
12073 - Licensed Practical Nurse III	18. 77
12100 - Medical Assistant	13. 46
12130 - Medical Laboratory Technician	16. 02
12160 - Medical Record Clerk	16. 10
12190 - Medical Record Technician	17. 63
12221 - Nursing Assistant I	9. 66
12222 - Nursing Assistant II	10. 72
12223 - Nursing Assistant III	11. 85
12224 - Nursing Assistant IV	14. 10
12250 - Pharmacy Techni ci an	15. 22
12280 - Phlebotomist	14. 53
12311 - Registered Nurse I	22. 29
12312 - Registered Nurse II	27. 51
12313 - Registered Nurse II, Specialist	27. 51
12314 - Registered Nurse III	33. 23
12315 - Registered Nurse III, Anesthetist	33. 23 39. 92
12316 - Registered Nurse IV 13000 - Information and Arts Occupations	39. 92
13002 - Audi ovi sual Li brari an	21. 67
13011 - Exhibits Specialist I	17. 58
13012 - Exhibits Specialist II	21. 67
13013 - Exhibits Specialist III	26. 50
13041 - Illustrator I	17. 65
13042 - Illustrator II	21. 80
13043 - Illustrator III	26. 70
13047 - Li brari an	23. 99
13050 - Li brary Techni ci an	14. 02
13071 - Photographer I	17. 23
13072 - Photographer II	19. 32
13073 - Photographer III	23. 83
13074 - Photographer IV	29. 15
13075 - Photographer V	35. 39
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations 15010 - Assembler	8. 75
15010 - Assemblei 15030 - Counter Attendant	8. 75
15040 - Dry Cleaner	11. 00
15070 - Finisher, Flatwork, Machine	8. 75
15090 - Presser, Hand	8. 75
15100 - Presser, Machine, Drycleaning	8. 75
15130 - Presser, Machine, Shirts	8. 75
15160 - Presser, Machine, Wearing Apparel, Laundry	8. 75
15190 - Sewing Machine Operator	11. 72
15220 - Tailor	12. 42
15250 - Washer, Machine	9. 50
19000 - Machine Tool Operation and Repair Occupations	04 00
19010 - Machine-Tool Operator (Tool room)	21. 88
19040 - Tool and Die Maker	25. 19
21000 - Material Handling and Packing Occupations	22. 09
21010 - Fuel Distribution System Operator 21020 - Material Coordinator	17. 59
21020 - Material Cooldinator 21030 - Material Expediter	17. 59
21030 - Material Expediter 21040 - Material Handling Laborer	15. 41
21050 - Order Filler	12. 87
21071 - Forklift Operator	18. 06
21080 - Production Line Worker (Food Processing)	17. 95
Dago 2	

Wage Rates 15. 70 15. 70 13. 51 21100 - Shipping/Receiving Clerk 21130 - Shipping Packer 21140 - Store Worker I 21150 - Stock Clerk (Shelf Stocker; Store Worker II) 17.05 21210 - Tools and Parts Attendant 18.06 21400 - Warehouse Specialist 17.95 23000 - Mechanics and Maintenance and Repair Occupations 23010 - Aircraft Mechanic 22.71 23040 - Aircraft Mechanic Helper 23050 - Aircraft Quality Control Inspector 23060 - Aircraft Servicer 18.64 23. 42 19.96 23070 - Aircraft Worker 21.03 23100 - Appliance Mechanic 21.36 23120 - Bicycle Repairer 14.81 23125 - Cable Splicer 27.56 23130 - Carpenter, Maintenance 23.90 20.46 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician, Maintenance I 28.34 20.74 23182 - Electronics Technician, Maintenance II 23.58 23183 - Electronics Technician, Maintenance III 25.30 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23340 - Fuel Distribution System Mechanic 18.55 19.80 18.43 21.78 23370 - General Maintenance Worker 16.94 23400 - Heating, Refrigeration and Air Conditioning Mechanic 20.37 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 24.48 25.60 22.62 23470 - Laborer 11.17 23500 - Locksmith 19.24 23530 - Machinery Maintenance Mechanic 21.61 23550 - Machinist, Maintenance 19.43 23580 - Maintenance Trades Helper 23640 - Millwright 12.47 23.91 23700 - Office Appliance Repairer 21.41 23740 - Painter, Aircraft 18.88 23760 - Painter, Maintenance 17.45 23790 - Pipefitter, Maintenance 24. 16 23800 - Plumber, Maintenance 21.88 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 22.17 22.17 23870 - Scale Mechanic 21.41 23890 - Sheet-Metal Worker, Maintenance 23.68 23910 - Small Engine Mechanic 17.99 23930 - Telecommunication Mechanic I 19.80 23931 - Telecommunication Mechanic II 23950 - Telephone Lineman 22.45 19.00 23960 - Welder, Combination, Maintenance 19. 10 23965 - Well Driller 21.78 23970 - Woodcraft Worker 21.90 23980 - Woodworker 16.91 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 10.33 13.41 24600 - Chore Aid 10.08 24630 - Homemaker 14.91 25000 - Plant and System Operation Occupations 25010 - Boiler Tender 20.77 25040 - Sewage Plant Operator 24. 12 25070 - Stationary Engineer 20.77

16. 12 24. 12

25190 - Ventilation Equipment Tender 25210 - Water Treatment Plant Operator

Wage Rates	
27000 - Protective Service Occupations	
(not set) - Police Officer	26. 14
27004 - Alarm Monitor	19. 07
27006 - Corrections Officer	20. 71
27010 - Court Security Officer	25. 57
27040 - Detention Officer	23. 51
27070 - Firefighter	25 . 24
27101 - Guard I	10. 29
27102 - Guard II	15. 05
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	20. 66
28020 - Hatch Tender	20. 66
28030 - Line Handler	20. 66
28040 - Stevedore I	20. 19
28050 - Stevedore II	21. 57
29000 - Technical Occupations	
21150 - Graphic Artist	21. 29
29010 - Air Traffic Control Specialist, Center (2)	32. 84
29011 - Air Traffic Control Specialist, Station (2)	22.64
29012 - Air Traffic Control Specialist, Terminal (2)	24. 95
29023 - Archeological Technician I	19. 95
29024 - Archeological Technician II	22. 10
29025 - Archeological Technician III	27. 21
29030 - Cartographic Technician	24.74
29035 - Computer Based Training (CBT) Specialist/ Instructor	28. 23
29040 - Civil Engineering Technician	23. 40
29061 - Drafter I	15. 87
29062 - Drafter II	17.83
29063 - Drafter III	19. 94
29064 - Drafter IV	24. 70
29081 - Engineering Technician I	15. 93
29082 - Engineering Technician II	17. 87
29083 - Engineering Technician III	20. 17
29084 - Engineering Technician IV	24. 99
29085 - Engineering Technician V	30. 56
29086 - Engineering Technician VI	36. 96
29090 - Environmental Technician	22. 33
29100 - Flight Simulator/Instructor (Pilot)	33.64
29160 - Instructor	26 . 63
29210 - Laboratory Technician	18. 55
29240 - Mathematical Technician	24.04
29361 - Paralegal/Legal Assistant I	19. 54
29362 - Paralegal/Legal Assistant II	22. 01
29363 - Paralegal/Legal Assistant III	24. 42
29364 - Paralegal/Legal Assistant IV	26. 37
29390 - Photooptics Technician	26. 67
29480 - Technical Writer	26. 29
29491 - Unexploded Ordnance (UXO) Technician I	20. 88
29492 - Unexploded Ordnance (UXO) Technician II	25. 26
29493 - Unexploded Ordnance (UXO) Technician III	30. 28
29494 - Unexploded (UXO) Safety Escort	20. 88
29495 - Unexploded (UXO) Sweep Personnel	20. 88
29620 - Weather Observer, Senior (3)	20. 88
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17. 84
29622 - Weather Observer, Upper Air (3)	17. 84
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	16. 85
31260 - Parking and Lot Attendant	9.85
31290 - Shuttle Bus Driver	13. 42
31300 - Taxi Driver	10. 57
31361 - Truckdriver, Light Truck	13. 42
31362 - Truckdriver, Medium Truck	17. 99
31363 - Truckdriver, Heavy Truck 31364 - Truckdriver, Tractor-Trailer	18. 69
31364 - Truckdriver, Tractor-Trailer	18. 69

99000 -	Miscellaneous Occupations	
99020	- Animal Caretaker	11. 73
99030	- Cashi er	12. 33
99041	- Carnival Equipment Operator	11. 14
99042	- Carnival Equipment Repairer	11. 98
	- Carni val Worker	8. 83
99050	- Desk Clerk	10. 80
99095	- Embal mer	22. 36
99300	- Li feguard	10. 97
99310	- Mortician	22. 36
99350	- Park Attendant (Ai de)	13. 78
99400	- Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	18. 30
	- Recreation Specialist	12. 93
99510	- Recycling Worker	16. 94
99610	- Sales Clerk	10. 97
99620	- School Crossing Guard (Crosswalk Attendant)	15. 02
99630	- Sport Official	10. 57
	- Survey Party Chief (Chief of Party)	27. 75
99659	- Surveying Technician (Instr. Person/Surveyor Asst./Instr.	22. 18
99660	- Surveying Aide	16. 19
99690	- Swimming Pool Operator	12. 62
99720	- Vendi ng Machi ne Attendant	13. 20
99730	- Vending Machine Repairer	16. 85
99740	- Vending Machine Repairer Helper	14. 41

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of $6\colon00$ P.M. and $6\colon00$ A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All

operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the

Wage Rates wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.